



Section 3/700 ♦ Personnel Management		
3 / 702	Restricted Duty	12/16/94Re Rev 8/16/06
Accreditation Standards	26.1.4	

3 / 702.05 GENERAL

END OF ORDER

When an employee incurs an illness, injury, disability or any medical condition in which he is unable to perform the duties of his position, the employee may be placed on disability leave or restricted duty. If an employee is permitted to work in a restricted duty status by a physician the option of disability leave is not available. Suspension of police powers will be determined on an individual basis, after supervisory recommendation and command review to determine the appropriate status. The Deputy Chief of Police will make final determination.

Any officer placed on restricted duty status is required to park their assigned take home vehicle at the station lot and leave the keys in the Communications lock box. The vehicle will be parked within 24 hours after the officer is placed on restricted duty. Personnel are not authorized to use any other department vehicle while on restricted duty status unless approved by the Deputy Chief of Police.

Any officer placed on restricted duty is prohibited from working any extra duty employment.

3 / 702.10 AUTHORIZATION OF RESTRICTED DUTY

Restricted duty may only be authorized after the employee presents written notice (Physicians notification form) to his immediate supervisor from a physician that the employee cannot perform his normal duties and may be assigned to restricted duty. The notice shall include the activities that the employee may not participate in. The employee's duties shall be within his capacity to perform as determined by a physician. The immediate supervisor will notify his Division Commander of any employee requesting or eligible for a restricted duty assignment and the Division Commander will after conferring with the Deputy Chief notify the injured employee of his assignment and status of police powers.

An employee's unwillingness to accept a restricted duty assignment shall render him ineligible for disability leave during a period of temporary disability. Restricted duty details are limited to the time period specified in an attending physician's statement, which cannot exceed thirty days for each request. An employee must present additional physicians statements to extend a detail. Where proof exists that the employee has recovered and is able to satisfactorily perform his duties the employee will be returned to full duty status.