



Section 1/100 ♦ Standards of Conduct		
1 / 135	Criticism	3/9/98 Rev 8/29/02
Accreditation Standards		26.1.1

1/135.05 GENERAL

An employee shall not ridicule the Laurel Police Department, any other city department or officials, or the Maryland Judiciary, their policies, or their officers by speech, in writing, or by expression in any other manner. This is to include any speech, writing or other expression that is defamatory, obscene, unlawful, or exhibits a reckless disregard for truthfulness or tends to undermine the Laurel Police Department, any city departments or officials or the Maryland Judiciary by impairing their efficiency or interfering with their operation or maintenance of discipline. No officer shall criticize the Laurel Police Department, any other city department or officials, or the Maryland Judiciary, their policies, or their officers unless such criticism regards matters of public concern. Such criticism shall be respectful of the Laurel Police Department, any other city department or officials, or the Maryland Judiciary, their policies, or their officers and shall not be expressed in such a manner as to undermine the authority of the Laurel Police Department, any other city department or officials, or the Maryland Judiciary, their policies, or their officers.

1/135.10 CONSTRUCTIVE CRITICISM

Constructive criticism of any Department operation, employee or policy of local government is encouraged. Whenever there are any such constructive criticisms, they shall first be discussed with members of the Department and shall be transmitted up through the chain of command for appropriate action.

1/135.15 DISCREDITING MEMBERS

Every member shall refrain from making any statement or allusion, which discredits any member, except when reporting to their supervisor as required by general order or policy.