

Laurel Police Department – General Order
Chapter I, Section 100, Order 132 – Labor Activities
December 1, 2013

1 / 132.05 POLICY

It is Department policy to recognize certain labor activities for sworn employees.

1 / 132.10 PURPOSE

To set guidelines for the recognition of certain labor activities for sworn employees.

1 / 132.15 DEFINITIONS

Sworn Employee An employee who has taken an oath office to be a City of Laurel Police Officer and actively serves as such.

Strike or Job Action Includes, but for purposes of this General Order is not limited to, the concerted failure to report for duty, willful absence from one’s position, unauthorized holidays, sickness unsubstantiated by physician's statement, stoppage of work, or the abstinence in whole or in part from the full, faithful, and proper performance of the duties of employment for the purpose of inducing, influencing, or coercing a change in conditions, compensation, rights, privileges, or obligations of employment.

1 / 132.20 PROCEDURES

A. GENERAL

1. A sworn employee has the right to join labor or fraternal organizations.
2. No employee shall engage in any “strike” or “job action.”

B. COLLECTIVE BARGINING

1. The Department shall adhere to the City of Laurel Labor Code as enacted by the City of Laurel Council.

1 / 132.25 GOVERNING LEGISLATION AND REFERENCES

City of Laurel, Labor Code, Article IV, Ordinance 1758, Sections 4-101 through 4-113
City of Laurel and Fraternal Order of Police, Lodge 11, Collective Bargaining Agreement
CALEA Standards 24.1.1, 24.1.2

1 / 132.30 ANNEX

None