

Laurel Police Department – General Order
Chapter I, Section 100, Order 101 – Code of Ethics
December 13, 2015

1 / 101.05 POLICY

It is the policy of this Department that all members shall adhere to a Code of Ethics.

1 / 101.10 PURPOSE

To maintain and improve professionalism within the Department.

1 / 101.15 DEFINITIONS

Inappropriate – Unsuitable or Improper as defined by the City of Laurel Code of Ethics Policy and/or the Chief of Police.

1 / 101.20 PROCEDURES

A. LAUREL POLICE DEPARTMENT CODE OF ETHICS

1. As a Laurel Police Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception; the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...LAW ENFORCEMENT.

2. All sworn personnel, after being given the oath of office as police officers, will be given a copy of the Code of Ethics and will be required to abide by the Laurel Police Department Code of Ethics.

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B. DEPARTMENT INTEGRITY

1. The integrity of the Department shall at all times be held in the highest regard. At no time shall any member of the Department cast doubt on the Department's integrity. The Department's name shall be above reproach in the eyes of the community it serves.
2. Compromising the name of the Department will not be tolerated. Compromising conduct includes but is not limited to:
 - a. Inappropriate comments about the Department by members of the Department on the internet and/or web sites owned, operated and/or contributed to by a member of the Department.
 - b. Inappropriate comments about the Department in any electronic mail owned, operated and/or contributed to by a member of the Department.
 - c. Inappropriate comments about members of the Department by a member of the Department.
 - d. Inappropriate use of Department's images, logos, facilities and equipment.

1 / 101.25 GOVERNING LEGISLATION AND REFERENCES

City of Laurel Code Chapter 2, Article IV, Division 1, Section 2-52
City of Laurel Code Chapter 2, Article IV, Division 3
City of Laurel Human Resources Polices, Policy 5-002-02
City of Laurel Human Resources Polices, Policy 6-003.01
International Associations of Chiefs of Police, Code of Ethics
CALEA Standards 1.1.2, 32.1.2

1 / 101.30 ANNEX

None