

Laurel Police Department – General Order  
Chapter 0, Section 1, Order 102 – Mission Statement and Organizational Values  
August 11, 2013

**0 / 102.05 POLICY**

It is the policy of this Department to adhere to a Mission Statement and Organizational Values

**0 / 102.10 PURPOSE**

The purpose of the Mission Statement and Organizational Values is to enhance the quality of police service to the community

**0 / 102.15 DEFINITIONS**

None

**0 / 102.20 PROCEDURES**

A. MISSION STATEMENT

1. Working in partnership with the entire community, the Department is committed to providing the highest quality of police service by preventing crime, enforcing the law, and vigorously pursuing and arresting criminals.
2. The Department will promote community safety by seeking solutions to any problem that creates fear or threatens the quality of life in the City of Laurel.

B. ORGANIZATIONAL VALUES

1. INTEGRITY - We believe integrity is the foundation for community support and trust. We will hold ourselves accountable to the highest standards of professionalism and ethics.
2. PARTNERSHIP - A partnership with the community is essential in the prevention of crime and the identification and resolution of problems which impact public safety.
3. TEAMWORK - We believe in, foster, and support teamwork to solve crimes and resolve community problems.
4. IMPARTIALITY - We will treat everyone with respect and dignity in an unbiased manner. We will protect constitutional rights through impartial enforcement of the law.
5. SERVICE - We are committed to providing quality police services, responsive to the needs of the community. We will provide dedicated and compassionate assistance by promoting personal and professional excellence, cooperation, and leadership.
6. COURTESY - We will be friendly and courteous, yet appropriately firm in all citizen contacts including those contacts such as serving warrants and issuing traffic tickets during traffic stops.
7. RESPONSIVENESS - We will promptly respond to all calls for police service and promptly attempt to resolve all problems, complaints and concerns expressed by citizens.

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C. GENERAL

1. Adherence to the Department’s Mission Statement and Organizational Values will be part of the Oath of Office administered to all police officers.
2. The Mission Statement and Organizational Values will be reviewed annually by the Command Staff during the formulation of the Goals and Objectives.

**0 / 102.25 GOVERNING LEGIALATION AND REFERENCES**

CALEA Standard 12.2.1

**0 / 102.30 ANNEX**

None