



**CITY OF LAUREL  
 FY2020 ADOPTED OPERATING BUDGET  
 NON-DEPARTMENTAL  
 EMPLOYEE CLASSIFICATION SCHEDULE**



**REGULAR SCALE**  
 (ANNUAL WAGE ROUNDED TO NEAREST DOLLAR)

GRADE	POSITION	MINIMUM	MAXIMUM
2	Laborer I	\$31,824	\$32,617
3	Building Custodian	\$32,505	\$64,890
3	Laborer II		
4	Receptionist	\$33,119	\$67,783
4	Van Dispatcher		
5	Laborer III	\$34,778	\$71,170
6	Animal Warden/Parking Enforcement	\$36,519	\$74,726
6	Administrative Specialist		
6	Fiscal Clerk		
6	Passport Agent		
7	Administrative Assistant I	\$38,342	\$78,470
7	Communications Specialist Trainee		
7	Equipment Operator I		
7	Fiscal Specialist I		
7	Human Resource Specialist I		
7	Records Coordinator		
8	Animal Warden/Parking Enforcement II	\$40,258	\$82,389
8	Code Enforcement Specialist		
8	Equipment Operator II		
8	Facility Foreman		
8	Help Desk Coordinator		



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<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
9	Administrative Assistant II	\$42,273	\$86,503
9	Business Services Coordinator		
9	Communications Specialist I		
9	Fiscal Specialist II		
9	Housing & Code Enforcement Officer I		
9	Human Resource Specialist II		
9	Permits Coordinator		
9	Payroll Clerk		
9	Property Custodian		
10	Communications Specialist II	\$44,390	\$90,831
10	Crew Leader		
10	Project & Facilities Inspector		
10	Youth Service Bureau Counselor I		
11	Assistant Recreation Facility Manager	\$46,603	\$95,374
11	Building Inspector I		
11	Fiscal Specialist III		
11	Grounds Supervisor		
11	Horticultural Supervisor		
11	Human Resource Specialist III		
11	Senior Communications Specialist		
11	Senior Administrative Assistant		
12	Automotive Mechanic	\$48,940	\$100,142
12	Chief Communications Specialist		
12	Facility Maintenance Technician		
12	Financial Coordinator		



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<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
13	Building Inspector II	\$51,382	\$105,149
13	Compliance Manager		
13	Fleet Maintenance Supervisor		
13	Office Manager		
13	Planner I		
13	Projects Supervisor		
13	Senior Program Coordinator		
13	Services Supervisor		
13	Street Maintenance Supervisor		
13	Waste Management Supervisor		
13	Youth Service Bureau Counselor II		
14	Community Development Coordinator	\$53,950	\$110,409
14	Economic Development Coordinator		
14	Media Coordinator		
14	Planner II		
14	Public Info. & Social Media Specialist		
14	Public Relations Officer		
14	Recreation Program Specialist		
14	Safety Compliance Officer		
15	Deputy Clerk to the City Council	\$56,653	\$115,023
15	Recreation Facility Manager		
15	Risk Management Officer		
16	Application Specialist	\$59,481	\$121,723
16	Electrical Inspector		
16	GIS Specialist		
16	Planner III		
16	Systems Analyst		



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16 Webmaster

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
17	Chief Building Official	\$62,459	\$127,809
17	City Engineer		
17	Clinical Director Youth Services Bureau		
17	Systems Engineer		
18	Assistant Director	\$65,576	\$134,201
19	Chief of Staff	\$68,856	\$140,908
19	Deputy Director		
19	Emergency Manager		
19	Executive Assistant		
19	Human Resource Officer		

**POLICE SCALE**

*(ANNUAL WAGE ROUNDED TO NEAREST DOLLAR)*

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
1	Officer	\$50,958	\$53,537
2	Private First Class	\$54,013	\$97,696
3	Master Patrol Officer	\$57,252	\$103,559
4	Corporal	\$60,688	\$109,772
5	Sergeant	\$66,762	\$120,748
6	Lieutenant	\$73,439	\$132,823
7	Captain	\$75,271	\$136,138
8	Major	\$80,346	\$145,327
9	Deputy Chief	\$85,505	\$154,652



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**AUXILIARY**  
 (HOURLY WAGE ROUNDED TO NEAREST CENT)

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
2	Front Desk	\$10.61	\$15.45
3	Center Attendant	\$11.14	\$16.22
5	Park Maintenance Worker	\$12.28	\$17.89
7	Activities Leader	\$13.54	\$19.72
7	League Supervisor		
7	Shift Supervisor		
7	Teen Leader		
8	Building Supervisor Receptionist	\$14.21	\$20.71
9	Assistant Pre-School Director	\$14.92	\$21.74
9	Teen Center Supervisor		
9	Van Driver		
10	Passport Agent	\$15.67	\$22.83
10	Pre-School Director		
10	Teen Center Director		
11	Clerical	\$16.45	\$23.97
12	Production Assistant	\$17.28	\$25.17
12	Program Coordinator		
24	Youth Service Bureau Counselor	\$31.03	\$45.21



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***RECREATIONAL***  
*(HOURLY WAGE ROUNDED TO NEAREST CENT)*

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
1	Concession Clerk	\$10.10	\$14.71
2	Recreation Leader	\$10.61	\$15.45
2	Roving Lifeguard		
3	Office Cashier	\$11.14	\$16.22
4	Lifeguard	\$11.69	\$17.03
5	Day Camp Counselor	\$12.28	\$17.89
6	Swimming Instructor	\$12.89	\$18.78
7	Swimming Instructor Specialist	\$13.54	\$19.72
8	Aquatics Supervisor	\$14.21	\$20.71
8	Swimming Instructor Supervisor		
9	Assistant Day Camp Director	\$14.92	\$21.74
12	Day Camp Director	\$17.28	\$25.17