



# CITY OF LAUREL, MARYLAND

## CHARTER RESOLUTION NO. 178

**A CHARTER RESOLUTION OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND AMENDING ARTICLE 300 “GOVERNMENT” OF THE CHARTER OF THE CITY OF LAUREL TO AMEND SECTION 357 TO ALLOW FOR COLLECTIVE BARGAINING FOR CERTAIN EMPLOYEES OF THE DEPARTMENT OF PUBLIC WORKS.**

***Sponsored by the President, at the request of the Administration.***

**WHEREAS**, certain employees of the Department of Public Works have requested approval from the Mayor and City Council to engage in collective bargaining; and

**WHEREAS**, the Mayor and City Council have agreed with the request from certain employees from the Department of Public Works to provide for collective bargaining for certain employees of the Department of Public Works; and

**WHEREAS**, this Charter Resolution is necessary to allow collective bargaining for certain employees of the Department of Public Works by the Mayor and City Council after a re-write of the City’s Labor Code; and

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Laurel’s Charter Section 357 “Collective Bargaining” is hereby amended as follows:

**CHARTER AMENDMENT:** Section. 357, Collective Bargaining.

The Mayor and City Council of Laurel are hereby authorized to collectively bargain with certain police officers of the Laurel City Police Department and certain employees of the Department of Public Works. Such collective bargaining shall begin no earlier than one (1) year from the date of passage of a labor code by the mayor and city council. Subsequent negotiations shall be determined by such labor code or the initial collective bargaining agreement.

**AND, BE IT FURTHER RESOLVED**, that the date of adoption of this Charter Resolution is the \_\_\_\_ day of \_\_\_\_\_, 2023, and that the amendment to the Charter of the City as herein adopted, shall be and become effective on the \_\_\_\_ day of \_\_\_\_\_, 2023 unless on or before the \_\_\_\_ day of \_\_\_\_\_, 2023, a Petition for Referendum on this Charter Resolution is filed in writing with the Mayor or City Administrator, pursuant to the provision of Title 4, Subtitle 3 of the Local Government Article of the Annotated Code of Maryland.

**AND, BE IT FURTHER RESOLVED**, that this Resolution shall become effective on the \_\_\_\_ day of \_\_\_\_\_, 2023.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

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**SARA A. GREEN, CMC**  
City Clerk

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**BRENCIS D. SMITH**  
President of the City Council

APPROVED this \_\_\_ day of \_\_\_\_\_, 2023.

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**CRAIG A. MOE**  
Mayor